

Christ Episcopal Church

415 Washington Street, Toms River, NJ 08753

ASSESSING YOUR MINISTRY PASSIONS

The purpose of this three-part assessment is to assist you in the identification and articulation of your God-given Ministry Passion(s). The results will release greater motivation and enthusiasm in your life and ministry.

Print and fill-in this form to the best of your abilities, then send the completed form to the church office. Remember, there are no incorrect answers.

Full name: _____

Email: _____

Phone number: _____

Part 1 - Finding Your Spiritual Gifts

---	3 <i>Consistently</i>	2 <i>Usually true</i>	1 <i>Occasionally</i>	0 <i>Not at all</i>
1. I can identify and effectively use the resources needed to accomplish tasks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. I can visualize how something should be constructed before I build it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I enjoy developing and using my artistic skills (art, drama, dance, music, photography, etc.).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. I enjoy reassuring and strengthening those who are discouraged.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I find it natural to believe in God for things that others see as impossible.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I give liberally and joyfully to people in financial need or to projects requiring support.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. I enjoy working behind the scenes to support the work of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. I rarely meet people I do not like and wouldn't want to see included in the life of the church.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. I am conscious of ministering to others as I pray.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. It is quite natural for me to lead, and it is more comfortable for me to lead than not to lead.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. I am drawn toward people who are sometimes regarded as undeserving or beyond help.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12. By God's revelation to me, I have been able to shed light on current realities in someone's life that helps them see God's desire for their future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. I have the ability to communicate the Gospel with clarity and conviction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. I establish trust and confidence through long-term relationships.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. When I teach, people respond to my teaching with action.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. I have a "sixth sense" and frequently am able to identify a person's character based on first impressions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. I research and am persistent in my pursuit of knowing the truth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Others often seek me out for advice about personal and spiritual matters.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. I can visualize a coming event, anticipate potential problems, and develop strategies to meet them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. I am good at working with my hands and enjoy doing so.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. I like finding new and fresh ways of communicating God's truth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. I reassure those who need to take courageous action in their faith, family, or life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. I am unwavering in my belief that God will absolutely work in circumstances in which success cannot be guaranteed by human effort alone.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. I manage my money well in order to free more of it for giving.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. I like to find things that need to be done and often do them without being asked.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26. For me, the greatest time of joy in the church are times of social interaction and fellowship.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27. When I hear about needs situations, I feel burdened to pray.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28. I am usually chosen as the group's spokesperson when in discussion groups.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. I am moved with compassion and motivated to remove the sources of another's sufferings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. I speak Biblical truth in a timely and culturally sensitive way in order to strengthen, encourage, and comfort God's people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31. I love unchurched people no matter where they are on their spiritual journey.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32. I enjoy giving practical support, nurture, and spiritual guidance to a group of people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33. I can present information and skills to others in ways that make it easier for them to grasp and apply them to their lives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

34. I can see through phoniness or deceit before it is evident to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35. I seek certainty and truth in order to avoid superficial understandings and speculation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36. I can anticipate the likely consequences of the actions of an individual or a group.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
37. I want to bring order where there is organizational chaos.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38. I am a resourceful person, able to find the best materials and tools necessary to build what is needed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39. The way I say and do things awakens the truth in others, so they say, "I have never thought of it that way."	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40. I find great joy in affirming the value and worth of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41. When I see God's activity, I move toward it in spite of opposition or a lack of support.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42. I choose to limit my lifestyle in order to give away a higher percentage of my income.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43. I show my love for others in action more than words.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44. I can make people feel at ease even in unfamiliar surroundings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
45. God gives me a peace and confidence that my prayers are being answered even when I cannot see the results.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46. I influence others to perform to the best of their ability.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47. I enjoy bringing hope, joy, and comfort to people working through a crisis of chronic situations in their lives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48. I feel a compulsion to speak the words God gives me to strengthen, encourage and comfort others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
49. I openly tell people that I am a Christian and want them to ask me about my faith.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
50. There are a number of people in my life that I am personally guiding with truth, encouragement, caring and wisdom.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
51. I struggle with how to take what I have been studying and communicate only those things that will help God's people learn what they need at the moment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
52. I receive affirmation from others concerning the reliability of my insights about them and of perceptions I have of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
53. The truths I learn and the understandings I gain create a burden for me because of the responsibility I feel to handle the information wisely.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
54. I give practical advice to help others through complicated situations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 2 - Finding Your Personal Style

DIRECTIONS:

- Examine the two lists of phrases that answer the leading question for each of the four parts of this survey section. Everyone has some of the characteristics in each description.
- Which phrases are you the most comfortable with?
- Which jumps out at you and seems right? Rather than counting how many phrases fit you, which has the phrases that are the most significant? Select one letter/number from each of the four sets...for instance A1 or A2; B1 or B2; etc., and record the four at the end of this survey.
- Don't think about "how you must behave at work," but rather "how you like to be."

A. HOW ARE YOU ENERGIZED?

<p>A1 - * act first, think/reflect later ----- * feel deprived when cut off from interaction with the outside world ----- * usually open to and motivated by outside world of people and things ----- * enjoy wide variety and change in people and relationships ----- * parties recharge batteries ----- * hate to do nothing; on the go</p>	<input type="checkbox"/>
<p>A2 - * think/reflect first, then act ----- * regularly require an amount of "private time" to recharge batteries ----- * motivated internally, mind sometimes so active it is "closed" to outside world ----- * prefer one-to-one communication and relationships - ---- * need to have time to reflect</p>	<input type="checkbox"/>

B. HOW DO YOU COLLECT INFORMATION?

<p>B1 - * mentally alive in the now, attending to present opportunities ----- * value solid recognizable methods achieved step by step ----- * methodical ----- * use common sense, creating practical solutions is automatic, instinctual ----- * memory recall is rich in detail of facts and past events ----- * best improvise from past experience ---- - * like clear and concrete information; dislike guessing when facts are "fuzzy" ----- * realism and common sense</p>	<input type="checkbox"/>
<p>B2 - mentally live in the future, attending to future possibilities ----- * value different or unusual methods achieved by inspiration ----- * leap around ----- * using imagination and creating/inventing new possibilities is automatic/instinctual ----- * memory recall emphasizes patterns, contexts, connections ----- * best improvise from theoretical understanding ----- * comfortable with ambiguous, fuzzy data and with guessing its meaning ----- * imagination and innovation</p>	<input type="checkbox"/>

C. HOW DO YOU MAKE DECISIONS AND REACH CONCLUSIONS?

<p>c1 - <i>instinctively search for facts and logic in a decision situation ----- * naturally notice tasks and work to accomplish them ----- easily able to provide an objective and critical analysis ----- * accept conflict as a natural, normal part of relationships with people ----- * mind over heart ----- * world should run on logical principles ----- * truth over tact</i></p>	<input type="checkbox"/>
<p>c2 - <i>instinctively employ personal feelings and impact on people in decision situations ----- * naturally sensitive to people's needs and reactions ----- * naturally seek consensus and popular opinions ----- * unsettled by conflict; have almost a toxic reaction to disharmony ----- * heart over mind ----- * world should recognize individual differences ----- * tact over truth</i></p>	<input type="checkbox"/>

D. HOW ARE YOU ORGANIZED?

<p>d1 - <i>plan many of the details in advance before moving into action ----- * focus on task-related actions; complete meaningful segments before moving on ----- * work best and avoid stress when keeping ahead of deadlines ----- * prefer life to be decisive, imposing my will on it ----- * naturally use target dates, and standard routines to manage life ----- * like checking off "to do" list ----- * enjoy finishing ----- * have an organized, clean desk</i></p>	<input type="checkbox"/>
<p>d2 - <i>comfortable moving into action without a plan; plan on-the-go ----- * like to multitask, have variety, mix work and play ----- * naturally tolerant of time pressure; work best close to deadlines ----- * instinctively avoid commitments that interfere with other options ----- * seek to adapt my life to whatever comes along ----- * ignore "to do" list, even if made ----- * enjoy starting ----- * have a desk covered with piles of papers ----- * flexible, spontaneous</i></p>	<input type="checkbox"/>

Part 3 – Assessing Your Ministry Passion

DIRECTIONS:

- *You may not be able to answer all the questions; that's okay. The Assessment is designed to explore the variety of ways God speaks to us about our Ministry Passion. He has probably spoken to you in some of these ways, but not all of them.*
- *Prayerfully consider your responses to each question.*
- *Since this is an individual exercise, complete the assessment on your own. (You can talk about it with others afterwards.)*
- *There are no right or wrong answers. You have permission to say what is on your heart.*
- *At this point, do not consider whether you could do it or how you could do it. All you need to do right now is name it.*
- *Assume there are no obstacles to hinder you from fulfilling your heart's desire (ministry passion). Assume everything is taken care of ... family, money, career, time, etc.*

1. If you could snap your fingers and know that you wouldn't fail, what would do for others?

2. What do you repeatedly see that annoys or angers you, which if changed, would be more glorifying to God and edifying to others?

3. You probably care about some things more than other things. What do you care about most?

4. At the end of your life, what would you love to be able to look back and know that you had done something about?

Use this next section to help uncover a theme in your life that may give you an insight into your ministry passion. List your top five or six most meaningful and positive life experiences. Briefly describe what you achieved and why it meant so much to you. NOTE: Your experience may have taken place at home, work, school or during your free time. It may have been a clock you fixed or a dress you made. It may have been a puzzle you put together or an award you received. It may have been helping some friends move, building a house, winning an election, or giving to someone in need. Remember, list the experiences that you enjoyed doing and left you feeling fulfilled.

1. Describe the 1st positive experience here. Why was it meaningful to you? Identify the theme.

2. Describe the 2nd positive experience here. Why was it meaningful to you? Identify the theme.

3. Describe the 3rd positive experience here. Why was it meaningful to you? Identify the theme.

4. Describe the 4th positive experience here. Why was it meaningful to you? Identify the theme.

5. Describe the 5th positive experience here. Why was it meaningful to you? Identify the theme.

6. Looking over your responses to Questions 1 through 5, what theme(s) or patterns seem to be most evident and repeating? Write the theme(s) here.

Some Ministry Passions can be centered around a people or a social issue. Consider the list below and circle those that tug at your heart. It is okay if you do not have a desire to make a difference in any of these areas:

Abortion --- Abused Women --- Addictions Recovery --- AIDS --- Animals --- Beauty And Order --- Building
Esteem --- Career Women --- Child Care --- Children --- Church --- Church Effectiveness --- Church
Renewal --- College Students --- Connecting People --- Crisis Intervention --- Disabled --- Discipleship ---
Divorced --- Widowed --- Economic Inequality --- Education --- Elderly --- Empty Nesters --- Environment -
-- Family --- Fellowship --- Relational Harmony --- Health Care --- Help Hurting Adults Helping The
Helpless --- Homeless --- Homosexuality --- Hospice Care --- Hospitalized --- Hunger --- Immature
Believers --- Infants --- Injustice --- International Ministry --- Young Marrieds --- Leadership And
Development --- Literacy --- Making Systems Work And Serving People --- Mentoring --- Missions ---
Parents --- Politics --- Poor -- Poverty --- Racism --- Reaching The Lost --- Refugees --- Single Parents ---
Technology --- Teen Moms --- Unemployed --- Violence --- Youth

TYPES OF MINISTRY PASSIONS

DIRECTIONS:

Review the following table of ministry classes and select the ministry classes which appeal to you.

<i>CLASSES of MINISTRIES</i>	SELECT HERE
CELEBRATION MINISTRIES -- These ministries are directed toward God by engaging the church in the Word through worship, song, the arts, etc.	<input type="checkbox"/>
OUTREACH MINISTRIES -- These ministries are focused on relating, reaching and connecting unbelievers and the unchurched into relationships with Christ and his church.	<input type="checkbox"/>
CONNECTING MINISTRIES -- These ministries seek to bring visitors, attendees and congregation members into a relationship with Christ and the church through fellowship, hospitality, belonging and encouragement.	<input type="checkbox"/>
EQUIPPING MINISTRIES -- These ministries help believers identify areas of their gifts, ministry, training and leadership.	<input type="checkbox"/>
CARING MINISTRIES -- These ministries assist people in the church and community with their physical, emotional, relational and spiritual health through the grace, love and resources of the kingdom.	<input type="checkbox"/>
SUPPORTING MINISTRIES -- These ministries are freeing other people, leaders, and ministries from practical concerns so they can keep focused on their ministry goals. They involve structuring the systems and procedures to serve and support people and ministries.	<input type="checkbox"/>